

**FRANKLIN TOWNSHIP PUBLIC SCHOOLS
PERSONNEL & NEGOTIATIONS COMMITTEE**

June 14, 2023
6:04 p.m. – 7:07pm
MINUTES

MISSION STATEMENT OF THE FRANKLIN TOWNSHIP PUBLIC SCHOOLS

Franklin Township Public Schools embraces its diversity, fosters excellent educational innovation and empowers all students to achieve their highest potential.

Personnel/Negotiations Committee

The function of this committee shall be to propose policies for the purpose of improving and enhancing the level of competency of all district personnel including, consideration of methods of personnel evaluation, improvement of employee relations and hiring practices that are conducive to acquiring competent personnel. The committee shall also participate in the contract negotiations process of the Board of Education except when the Board President may deem it proper and necessary to establish an Ad Hoc Negotiations Committee for a pre-determined duration. The committee shall arrange through the appropriate appointed staff members to review and keep abreast of all personnel appointments, items and personnel actions.

Members of the Committee: Ardaman Singh, Chair
Walter Jackson
Laurie Merris
Nancy LaCorte, Board President, Ex Officio
Dr. John Ravally, Superintendent of Schools
Brian Bonanno, Assistant Superintendent for Business
Jacqueline F. Schneider, Manager of Human Resources

The Personnel and Negotiations Committee reviewed and/or discussed the following items:

1. Personnel Report – June 20, 2023, #12

The Personnel Committee reviewed the Personnel Report. Appointments include new staff for the 23-24 school year, Vice Principal for Claremont Elementary School, curriculum writing, summer programs, ESY and ESSR programs and fall sports.

2. Job Descriptions:

The Personnel Committee reviewed the following job descriptions: Coordinating Attendance Office/Handle with Care Trainer and Paraprofessional Coordinator. Both positions were revised to 12 month positions. The staff members in these positions were reappointed on May 25, 2023 with their 12 month salary.

3. Good of the Order

The Committee reviewed a confidential personnel request and a confidential personnel matter. Mrs. Schneider provided an update to our hiring of an international teacher through our agreement with International Alliance Group, LLC. We are very excited that this will pave the way for future international teachers.